



SUS HIJOS

HIS CHILDREN

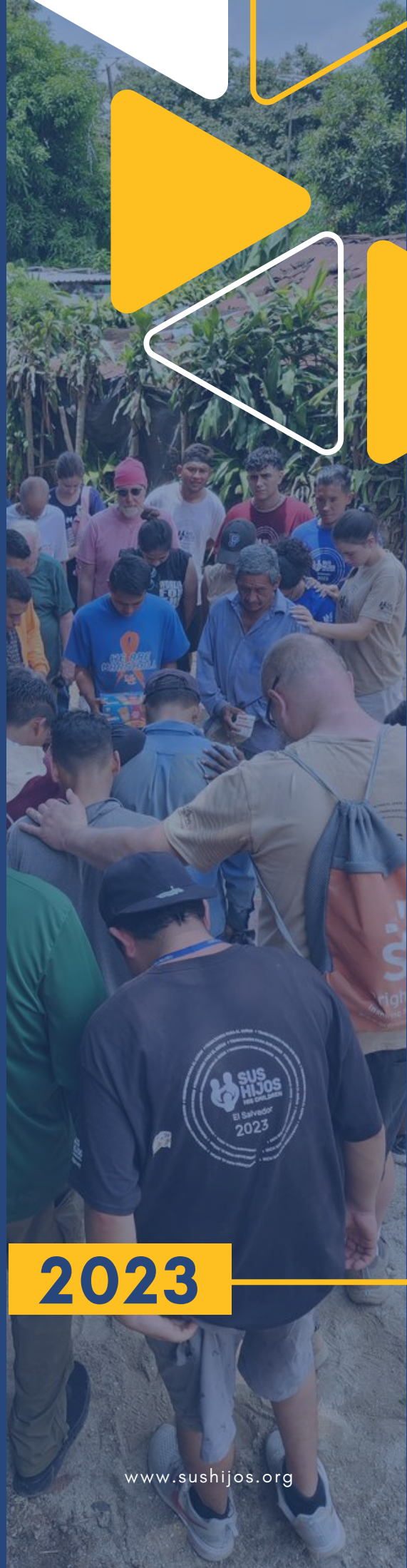
ANNUAL REPORT

2023

 @sushijos

 Sus Hijos / His Children

www.sushijos.org



Fundación Sus Hijos / His Children Foundation

Fundación Sus Hijos / His Children, established in 2011, continued its vital work in providing care and protection to abused, incarcerated, and neglected children, teenagers and young adults in 2023.

Working alongside legal authorities, other non-profits, and Churches, we focused on these key areas:

- Safe Housing: Providing stable homes for young people under our care.
- Rights and Protection: Educating children on their rights and offering comprehensive support and advocacy.
- Wellbeing and Growth: Supporting children through education, physical health, mental health care, spiritual guidance, recreation, culture, and job skills training.

We uphold the Convention on the Rights of the Child and Lepina Law in all that we do.

Mission:

- Helping Orphans: We provide spiritual and physical care for orphaned, incarcerated, and abandoned children in El Salvador's orphanages and youth prisons.
- Sharing Love: We share the love and grace with these children, teaching them and nurturing their faith so that they can share it with others.
- Transition Homes: We offer transition homes for children leaving orphanages, supporting them as they transition into adulthood.
- Strong Families: We support families by building homes, fostering healthy relationships, and preventing separation.
- Fighting Poverty, Prostitution and Gangs: We keep children off the streets and out of gangs, offering opportunities for a safer and brighter future.

Vision:

- Education and Job Skills: We hope all children have access to education and job skills to build a fulfilling life.
- Healthy Families: We hope for strong, healthy families, both mentally and physically.
- Relationship with God: We hope each child develops a personal and loving relationship with God.
- A Healed Generation: We ultimately dream of a future where orphanages and youth prisons are no longer needed, signifying a healed generation.

Introduction

Fundación Sus Hijos / His Children dedicates its work to uplifting the most vulnerable individuals in El Salvador. We feed the homeless and fight poverty through the construction and delivery of furnished homes in impoverished areas, and extend our support by providing food packages, clothing, and other essential necessities to families in those communities. This approach creates benefits and transforms entire neighborhoods. Additionally, our programs extend to young people in need. We care for children and adolescents (ages 0-17) in government and private children's homes whose rights have been violated, as well as work with young Salvadorans (ages 12-18) held in Social Integration Centers (CIS), focusing on their rehabilitation and reintegration into society.

The programs, specifically aimed at the youth, focus both on the generation of skills for independent living, and on the transition from their respective shelters to society, since they have to leave when they reach the age of 18 years old as they are considered legally adults. Our goal is that they can fully integrate as functioning members who contribute in a positive way to society, by eliminating the cycle of violence to which they have been exposed during their early years, and acquire experience for future jobs, as well as academic leveling at any level and personalized psychological attention.

The young people who play the role of beneficiaries can also be part of the different activities with the Foundation, such as the delivery of food to the homeless, construction of houses, among others, so that they develop characteristics such as empathy, or with the different festivities aimed at providing a safe in which celebrations aimed at the most vulnerable population can be carried out. Some of our activities include, Children's Day, Quinceañera (intended for young women in the centers who are about to turn 15 years old), Thanksgiving, Christmas parties, and other events.

This document provides a breakdown of each of the programs, the activities that were conducted in each of them, the population that has benefited from them, and the allied institutions with which the Foundation works strategically that help achieve the objectives aimed at the development of Salvadoran society. So that it is possible to measure the impact of the actions carried out throughout the year, functioning as a reference point for the activities that will be carried out during the period of 2024 and as a source of information to the government of the United States and El Salvador and current, past and future donors who want to contribute to the benefit of the population that is served, and the operation expenses of Sus Hijos / His Children.

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1. Transition Home Program

One of Fundación Sus Hijos / His Children' most impactful programs is our Transition Homes. These Homes provide a safe space and essential tools for young people leaving both government and private orphanages and Social Integration Centers. Many of these individuals come from backgrounds of abuse and neglect, making the transition to adulthood particularly challenging. For them, independent living can feel like an insurmountable hurdle.



Through Transition Homes, we offer these young people a second chance at life. We equip them with the knowledge and skills needed to navigate the complexities of independent living and successfully pursue their dreams. This support encompasses five key areas: vocational training, psychological, spiritual support, medical care, continuing education, and guidance on navigating daily life.



1.1 Beneficiaries



DIRECT

1. Young men and woman who leaving the government centers are between the ages of 18 - 21.
2. Teenage Mothers



INDIRECT

1. Children of teen mothers.
2. External family members.

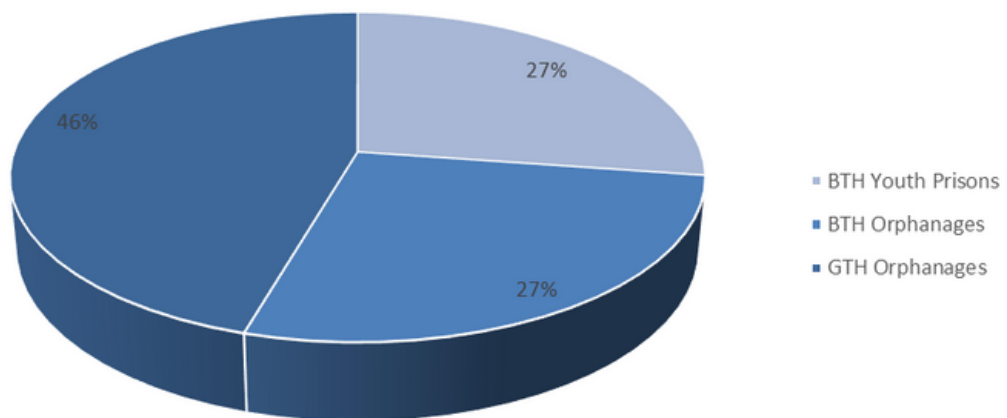
Our compassion stems from the understanding that children's homes and youth prisons, while fulfilling a crucial role in providing care during childhood and adolescence, often lack the resources to equip young people for comprehensive independent living. This lack of preparation can leave individuals vulnerable to homelessness, crime, substance abuse, and even prostitution, perpetuating the cycle of hardship they may have already experienced. Also we hope to stop the generational cycle of physical and sexual abuse.

We firmly believe in closing this gap. Our Transition Homes empower young people to rise above their circumstances and build a future filled with hope and opportunity. We believe that every individual deserves a chance to thrive, and we are committed to walking alongside them on their journey towards a brighter future.

1.2 Beneficiaries

Transition Home	Beginning of 2023	Departures in 2023	New Beneficiaries	Year End 2023
GTH	4	4	5	5
BTH	10	7	3	6
Total	14	11	8	11

Young adults in 2023



Education

Transition Home	Beginning of 2023	Departures in 2023	New Beneficiaries	Year End 2023
GTH	4	4	5	5
BTH	10	7	3	6
Total	14	11	8	11

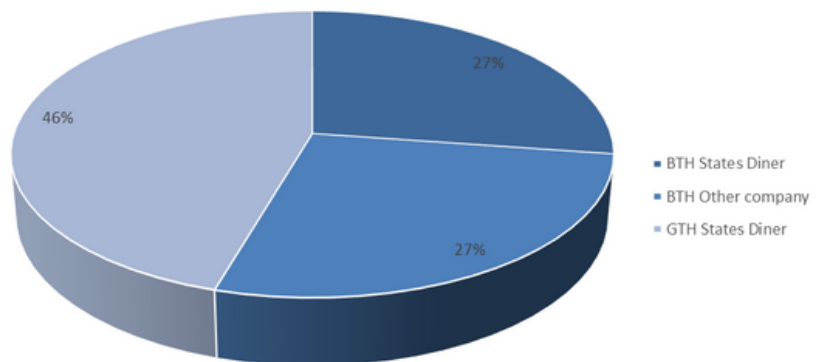
- Fundación Sus Hijos stays committed to the young people in its programs even after they leave the Homes. Some move on to live in our Next Step program. We financially support former program participants who are still continuing their education, especially at the university level.

Previous Beneficiaries

Category	Elementary	High School	University	Trade School	Total
Women	0	0	2	0	2
Men	0	0	1	1	2
Total	0	0	3	1	4

Work area

By the end of 2023, all program beneficiaries have jobs. Some found work through the foundation's "States Diner" Culinary School's job training program, while others secured jobs at other companies, restaurants or institutions.



Fundación Sus Hijos stays committed to the young people in its programs even after they leave the Homes. Some move on to live in our Next Step program. We financially support former program participants who are still continuing their education, especially at the university level.



Next Step

The Next Step program provides a safe and supportive living environment in San Salvador for young adults who have graduated from our Transition Home. These young adults are actively building their futures through work and continued education.

The program fosters their independence by allowing them to manage their own finances, cook their own meals, and even choose roommates if they wish. Ultimately, the Next Step program aims to provide a sense of security and stability as they transition into adulthood, knowing they have a safe haven at night.



1.3 Annual program budget

Description	Monthly Expense	Annual Expenditure
Rent	\$3,559	\$42,708
Basic Utilities	\$1,399	\$16,796
Wages	\$3,140	\$37,680
Food	\$700	\$8,400
Transportation	\$400	\$4,800
Other Expenses	\$600	\$7,200
Total	\$9,798	\$117,584

2. States Diner Culinary School Program

When we launched our Transition Homes program, we quickly realized the challenges our undereducated young adults faced in finding employment. Determined to change this, we created the States Diner Culinary Project. This initiative provides focused training and job placement support, not only for those graduating from our Transition Homes but also for young people in other private orphanages and the Social Integration Centers (CIS).

To ensure success, we collaborate closely with CIS authorities and the National Council for Early Childhood, Childhood and Adolescence (CONAPINA). We carefully consider Salvadoran juvenile law when selecting eligible young people for the program. This approach helps give those who would not have the opportunity to succeed and to contribute positively to society and prepare for a life beyond their past.



2.1 Beneficiaries



DIRECT

- Young men and women between 18 and 21 in the Transition Homes (BTH and GTH) program.
- Young men and women between the ages of 17 and 21 are held in the youth prisons.



INDIRECT

- Babies and toddlers of young mothers and fathers who are beneficiaries of the program.
- Gerentes y otro personal.
- Familiares lejanos de los beneficiarios.

2.2 Main sections of the program

01 States Diner:

Focuses on kitchen skills including food and beverage preparation, cleaning, and customer service. Participants learn to receive orders, customer service, process payments, and use equipment for handling and recording transactions.

The procedures for cooking, storing, and serving food while adhering to the latest food safety standards.

02 States Bakes:

Specializes in bakery skills including bread and pastry making, understanding ingredients, and using necessary machinery. Participants may also gain experience in facility cleaning or sales, depending on their interests and aptitudes. The procedures for baking, storing, and serving food while adhering to the latest food safety standards.

03 States Diner Café:

Located in San Salvador's Cuscatlán Park, this cafe provides hands-on experience in a fast paced, food service, and customer interaction. Participants learn taking orders, cleaning, and use of electronic sales devices. The procedures for serving food while adhering to the latest food safety standards.

Overall, the States Diner Project serves a dual purpose:

- Equipping young people with marketable skills, fostering confidence, and promoting their successful integration into the workforce. We also provide a much-needed job reference.
- Providing a welcoming space for participants to learn, grow, and contribute positively to their community.



2.3 Amount of population benefited

Category	States Diner	States Bakes	States Diner Café	Total
GTH	2	2	1	5
BTH	0	1	1	2
Other Programs	9	0	0	9
Total	11	3	2	16

2.4 Annual program budget

Description	States Diner	States Bakes	States Diner Café	TOTAL
Rent	\$61,020	\$12,000	\$13,200	\$86,220
Internet / Phone	\$3,503	\$354	\$380	\$4,237
Electricity	\$35,024	\$2,670	-	\$37,694
Water service	\$1,862	\$229	-	\$2,091
Staff salaries	\$124,248	\$21,213	\$36,060	\$181,521
Transportation	\$4,159	\$4,159	\$4,159	\$12,477
Food Inventory	\$197,519	\$29,651	-	\$227,170
General Maintenance	\$28,700	\$20,200	\$10,300	\$59,200
Total	\$456,395	\$90,476	\$64,099	\$610,610

3. Home Construction Program

This program builds homes for people in the most poverty-stricken areas (campos) of El Salvador. These areas are plagued by ever increasing costs of living and low wages, making it nearly impossible for people to afford housing.

- Many of the program's beneficiaries live in unsafe and unstable conditions. They often work in informal jobs with unpredictable income, making it difficult to cover basic needs and obtain benefits like medical care. This program aims to provide them with stable and dignified housing solutions. This program also helps families to be stable so they can send their children to school. It also serves to empower the community.

We build 2 types of Homes. One fiber cement structure for people who may not own the land. (squatters) and one of block and mortar, forever home for people who own the land.



3.1 Beneficiaries



DIRECT

- Parents
- Single Mothers
- Infants and adolescents
- Family members with disabilities
- Seniors



INDIRECT

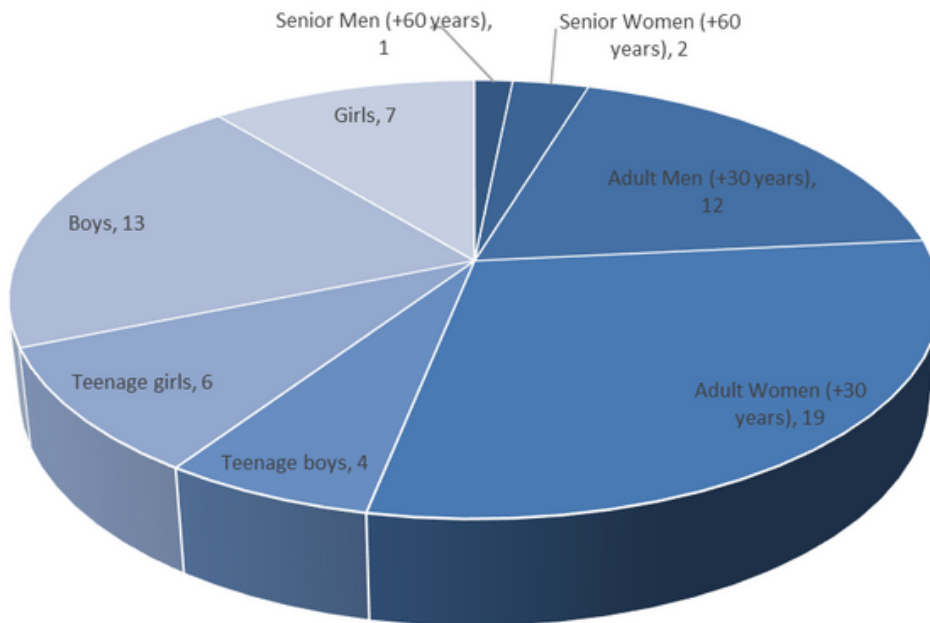
- Fathers and Mothers of families living in the same community.
- Unborn Children
- Extended family members

3.2 Homes Built

No.	Date	Type of Home	City	State
1	02/08/2023	Wood	Sonsonate	Sonsonate
2	03/14/2023	Wood	Sonsonate	Sonsonate
3	03/22/2023	Wood	Santa Ana	Santa Ana
4	04/11/2023	Wood	Santa Ana	Santa Ana
5	06/15/2023	Wood	Ahuachapán	San Pedro Puxtla
6	06/26/2023	Wood	Ahuachapán	Ahuachapán
7	07/03/2023	Wood	Ahuachapán	Ahuachapán
8	07/10/2023	Wood	Ahuachapán	Ahuachapán
9	07/17/2023	Wood	La Libertad	La Libertad
10	07/24/2023	Concrete	San Salvador	Nejapa
11	09/23/2023	Wood	Sonsonate	Sonsonate
12	10/02/2023	Wood	Sonsonate	Sonsonate
13	10/25/2023	Concrete	La Libertad	Quezaltepeque
14	12/30/2023	Wood	Chalatenango	Tejutla

3.3 Age and gender of direct beneficiaries

In 2023, our program directly helped 64 people, including children, teenagers, the elderly, and those with disabilities. We helped them set up their new homes with essential furniture like beds, kitchen supplies, tables and more.



3.4 Indirect beneficiaries “Feeding the Community”

Feeding the community, supplies are delivered to an average of twenty-four families, giving a total of 336 families benefited throughout the year, expanding the benefits of the program beyond the direct beneficiaries to whom the house is delivered. In each of these, information is also collected for the applications of candidates who could become direct beneficiaries of future housing if they have the requirements of need that the Foundation considers for them to be eligible, receiving more than seventy applications who were referred by different organizations. institutions such as CONAPINA and community leaders.



3.5 Annual budget

Type of housing	Amount	Quantity	Total investment
Wood	\$5,841	12	\$70,093
Concrete	\$17,354	2	\$34,708
TOTAL			\$104,801

4. Spiritual Care “CBS” Program

Founded in 1975 in Washington D.C., CBS envisions a world transformed by the power of Biblical study. They offer Bible study programs designed to nurture spiritual growth, promote positive values, and build stronger communities. Their mission is particularly focused on reaching those who may not have had previous opportunities to explore faith and its impact on their lives.

EBCI provides flexible study options suitable for all ages and settings, including homes, churches, schools, prisons, and even virtually. Our methodology fosters personal reflection, meaningful dialogue, insightful teaching, and a supportive community.

Their work extends across the globe, with Bible studies available in over 120 countries and 80 languages, including in the children’s homes and youth prisons in El Salvador. We teach the Bible, not religion.



4.1 Beneficiaries



DIRECT

- Institutionalized young boys and girls between the ages of 8 and 35.
- Institutionalized teen mothers
- Adults with reduced intellectual abilities from the age of eighteen to eighty
- Youth with reduced intellectual abilities

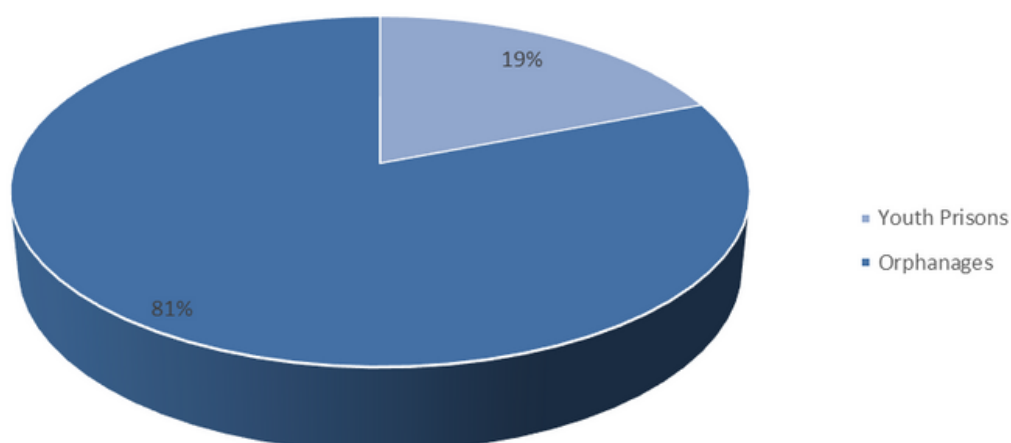


INDIRECT

- Staff of the different government and private centers
- Staff of the different youth prisons
- Children of institutionalized teen mothers
- Institutionalized youth and adults who are not part of the program

4.2 Centers / Youth Prisons

N.	Institution	Graduation Dates	Graduates
1	Adalberto Guirola Children's Home	December 11th, 2023	11
2	CEIBA Ahuachapán Program	December 12th, 2023	48
3	Change Your Life Program	December 13th, 2023	12
4	"Hogar del Niño San Vicente de Paul"	December 13th, 2023	82
5	Hogar de Niñas Fray Felipe de Jesús Moraga	December 14th, 2023	31
6	Nuestros Pequeños Hermanos (NPH)	December 14th, 2023	60
7	San Martín Special Education Center	December 15th, 2023	38
8	Complejo de Integración Social para la Niñez y Adolescencia (CISNA).	December 15th, 2023	27
GRADUADOS			309
YOUTH PRISONS			
9	Centro de Integración Social (CIS) El Espino	December 12th, 2023	48
10	Centro de Integración Social de Ilopango	December 15th, 2023	25
GRADUATES			73
TOTAL			382



4.3 Annual budget

Description	Cost	Amount of application	Annual cost
Refreshments for beneficiaries	\$160	35 (weeks)	\$5,600
Sports and Craft Items	\$60	35 (weeks)	\$2,100
Fuel	\$130	35 (weeks)	\$4,550
Stationery and supplies	\$25	35 (weeks)	\$875
Food	\$120	35 (weeks)	\$4,200
Salaries	\$500	12 (monthly)	\$6,000
Printing Certificates	\$1	382 (per graduate)	\$382
Special celebration food	\$1	382 (per graduate)	\$382
Total			\$24,089



5. "You're Someone Special Too" Cosmetology Training Program

The "You're Someone Special Too" cosmetology training program is an initiative of Fundación Sus Hijos. Through this program, we equip young people in vulnerable situations, specifically those residing in government centers between the ages of 8 and 17, with the skills and knowledge needed to succeed in the cosmetology field.

This program recognizes the challenges faced by institutionalized youth. Often growing up in isolation due to their circumstances, these young people may lack the opportunity to develop essential interpersonal and practical skills for successful integration into society. This can lead to difficulties in achieving self-sufficiency later in life, potentially contributing to homelessness, substance abuse, or crime.

The "You're Someone Special Too" program aims to address this by providing participants with:

- **Technical education:** Learning the fundamentals of cosmetology, including hairstyling, makeup application, and skincare.
- **Skill development:** Acquiring valuable hands-on experience and refining practical skills under the guidance of experienced instructors.
- **Empowerment:** Building confidence and self-esteem by fostering a sense of accomplishment and personal growth.
- **Personal Hygiene**

Through this initiative, Fundación Sus Hijos hopes to bridge the gap and equip young people from vulnerable backgrounds with the tools and skills they need for a brighter future, fostering their successful integration into society as productive and self-sufficient individuals.



5.1 Beneficiaries



DIRECT

- Institutionalized young males and females between the ages of 8 and 18.
- Institutionalized adolescent mothers.



INDIRECT

- Staff at San Vicente de Paúl Orphanage
- Children and teens who are not part of the program but receive haircuts.
- Children of institutionalized teen mothers.

Our workshop classes are open to young people of all genders. However, during the past year, only female participants completed the program on time and fully mastered the material. In total, we had 16 female graduates.

While the program is primarily held at the San Vicente de Paul reception center, we sometimes include young people from other programs or institutions. For example, two participants in this year's program were from the Children under court Protection program.

Direct beneficiaries

No.	Institution	Number of graduates
1	San Vicente de Paúl	14
2	Children under Court Protection	2
TOTAL		16

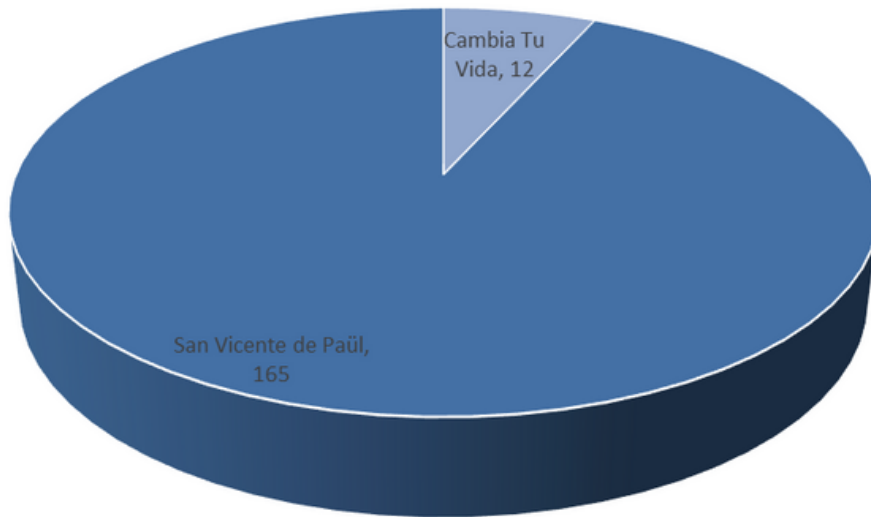
Indirect beneficiaries

While the "You're Someone Special Too" program focuses on cosmetology training, other young women at the shelter benefit from haircuts, lice treatments, and other hair care services. This helps them feel confident and promotes their well-being.

In October 2023, the San Vicente de Paúl complex housed 179 young people aged 0-18 from all genders. Throughout the year, the program served 165 young women in addition to the 14 graduates. This includes the 12 graduates from the EBCI program who, along with the other young women, received haircuts and hair treatments, bringing the total number served to 177.

This program relies on donations in kind, free school space, water and electricity in the centers we work in.

- This program is part of the Orphanage, it has helped not only the cosmetology students, but the little children from the Center, if they need a haircut or if they have suffered from lice and hair problems. These problems are common at the Centers.



5.2 Annual budget

No.	Description	Cost	Total
1	Wages	\$500	\$6,000
2	Supplies	\$100	\$1,200
3	Transportation costs	\$80	\$960
TOTAL			\$8,160

6. "Feeding the Homeless" Program

In El Salvador, with estimates of 30% unemployment, many people struggle to afford basic necessities like food and shelter. Farm wages start at \$5 a day and minimum was is \$365 a month. This is especially difficult for those who are homeless due to job loss, disability, drugs, or alcohol, abandoned and excluded from society. They lack protection from the elements, access to healthcare, and even basic food. Unfortunately, there is no safety net to help them.



Fundación Sus Hijos steps in to address this basic need, a meal. We provide essential help like food to families and individuals in desperate situations, recognizing that some people have additional challenges like disabilities or mental health issues. We also provide clothing, plastic and blankets when available.

6.1 Beneficiaries



DIRECT

- Children between the ages of 0-11 years
- Adolescents between the ages of 12-17 years
- Adult males and females between the ages of 18 and 59
- Senior adults
- People with mental disabilities
- People with physical disabilities



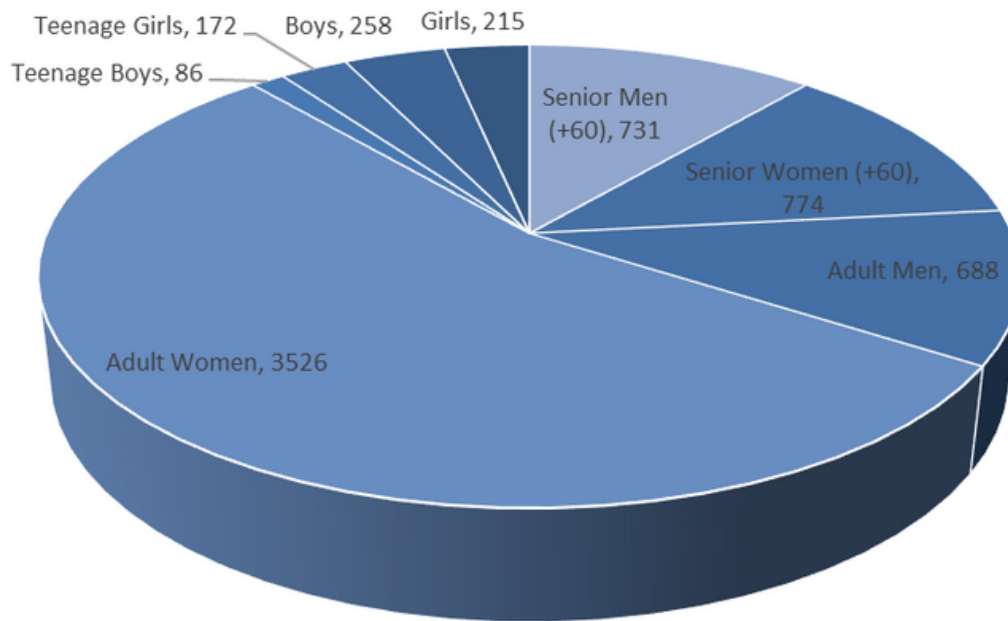
INDIRECT

- Night security personnel
- Transgender people in prostitution work
- Sex workers
- Street Vendors

We prepare about 150 food packages each time we do our "Feeding the Homeless" program. In 2023, we did this 43 times. This means we have served a total of 6,450 meals throughout the year.



6.2 Beneficiaries

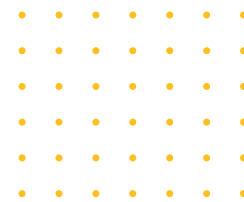


6.3 Annual budget

Description	Cost per night	Feedings per year	Total
Feeding the Homeless	\$452	43	\$19,436

7. Events & Celebrations

Throughout the year, Fundación Sus Hijos hosts various events for the communities, orphanages, and individuals we serve. These events strengthen relationships, bring joy to participants, and showcase the transformative power of our mission.



February/March:

During Valentine's Day, we partner with Pastor Rene to bring a fun-filled day to children in Ahuachapán. This event features games, jumpy things, food, gifts, and a message of love and hope.

July:

We celebrate the 4th of July with a car show and family day in the heart of San Salvador. Filled with live music, dance performances, and engaging activities, this event fosters community spirit and raises awareness about our ongoing projects.

June/August:

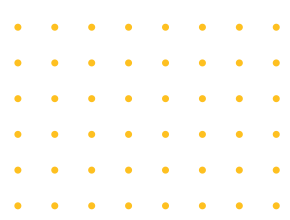
A highlight of our year is our Quinceanera, where we celebrate the 15th birthdays of girls from orphanages and communities. This special event includes dress fittings, hair styling, and a grand celebration with dancing, presentations, and a special cake.

October:

We celebrate the Day of the Child by hosting parties in orphanages and communities. Featuring games, snacks, and gifts, these celebrations bring smiles to children's faces.

November:

Our Thanksgiving Day event at States Diner is open to the public and promotes a spirit of gratitude and togetherness. Attendees bring a dish to share and enjoy a warm, family-like atmosphere. It is also the day that we start our Angel Tree project for over 2000 children, to receive a gift specifically what they asked for.



December:

Christmas Beach Community Party: This longstanding tradition involves a lively celebration with a nativity play, fun activities, pinatas and gifts for children in La Libertad communities.

Angels Tree:

This Christmas tradition allows individuals to choose gifts for children in our care, in the orphanages, in the communities, ensuring they feel loved and remembered during the holiday season. Over 2000 gifts in 2023.

These events, alongside numerous smaller outings, and activities, provide opportunities for connection, growth, and celebration. We are grateful for the generous donations and teams that make these events possible and allow us to share the love of Christ with those we serve.



8. Missionaries

Missionary Teams have a big contribution to Fundación Sus Hijos / His Children. They are all big donors who contribute to the operations of Sus Hijos. The following list demonstrates the amount of trips we schedule with them to maintain our primary mission, to help in El Salvador.

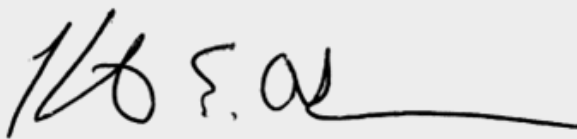
Without these organizations, our assistance to the population in El Salvador could not be possible.

Organization or Church Name	Number of Visits in 2023
Light of Love	2
St. Martin's Episcopal Church	2
Starfish Orphan Ministry	3
CREAN Lutheran High School	1
Lend a Hand / Trinity Worship Center	1
His Children, Inc.	4
His Hands His Feet	2
Rockdale Baptist with Cedar Town Baptist	1
Lighthouse Church	1
Gratia Infinita	1
TOTAL	18

Letter from Kurt Ackermann, President of Sus Hijos Foundation

In 2023, we faced challenges as local and national government underwent significant changes. Adapting our programs to align with their evolving ideas, compounded by the economic downturn that hit everyone. Global donations to our nonprofit, including support from friends and organizations around the world, decreased by over 30% last year. Despite these obstacles, we expanded our team, introducing new positions to improve funding control and facilitate international contributions, including those suggestions from USAID.

This is my twentieth year in El Salvador, where I have witnessed the remarkable growth of the Foundation. Watching my own children mature and thrive has been equally rewarding. As we head into 2024, I look forward to partnering with you to shape the futures of thousands of children in El Salvador. They are the next generation, the future families, and the backbone of this country. Grateful to be an instrument of positive change. I am so very blessed and thankful to God.



Kurt E. Ackermann



10. Appendix

CONAPINA Accreditation

Program Name:	SPIRITUAL CARE VALUES PROGRAM
Program Manager:	Sus Hijos Foundation
Accreditation at CONAPINA:	013-PA-2023
CONAPINA Accreditation Status:	ACCREDITED
Type of program:	Prevention. Recreational, sports and cultural development.
Overall objective of the program:	To share biblical teachings and to be able to give spiritual attention, promoting values with the help of biblical principles.
Strategy of the program:	To ensure that each child and adolescent can have an integral, spiritual and social development, so that they can see the Bible as a manual for their lives, full of spiritual and social values with teachings for their lives.
Target population:	Children and young people in public and private care centres; as well as social integration centres, which are under the coverage of CONAPINA.
States the Program is Given:	Santa Ana Ahuachapán San Salvador
PNPNA Lines	<ul style="list-style-type: none"> • Create and strengthen programs for children and adolescents who have faced situations of violation of their rights, which include the definition and realization of their life projects with options for technical training, economic assistance, educational, recreational, cultural and sports opportunities. • Promote in the educational field a culture of respect for the rights of all people without any discrimination based on beliefs, religion, sex, ethnic origin and sexual orientation, among others.

CONAPINA Accreditation

Program Name:	BUILDING PROGRAM
Program Manager:	Sus Hijos Foundation
Accreditation at CONAPINA:	014-PA-2023
CONAPINA Accreditation Status:	ACCREDITED
Type of Program:	Social Transfer
Overall objective of the program:	To build homes for families who do not have a proper place to live.
Strategy of the program:	To ensure that families keep safe, united and have a proper place to live. For children to grow in a proper environment.
Target population:	Children and young people in public and private care centers; as well as social integration centers, which are under the coverage of CONAPINA. Communities, families who own land but do not have the means to build their own property.
States the Program is given:	Santa Ana Ahuachapán San Salvador
PNPNA Lines	Create and strengthen programs for families who have faced hard situations of economic growth, which include the definition and realization of their life projects with options for technical training, economic assistance, educational, recreational, cultural and sports opportunities.